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Protected: Youth Provision

 <p>Same</p>	 <p>Same</p>	 <p>Better</p>
Previous Status	Current Status	Working Towards

Staffing –One youth worker off sick regularly, needs to be discussed to see if we can support her longer term, although we are not eligible for her sick pay, it causes staying problems and we end up paying a more expensive staff member. All one to ones up to date. All DBS and safeguarding up to date. All youth worker staff offered any training available via WCC/TYS.

*In staffing in general, I think we need to consider some support for staff for wellbeing – larger organisations have access to EAP and equivalent. Please keep this on the agenda for longer term strategic planning. I do not have enough hours to manage the youth work team effectively enough and we rely on Sam taking on a much larger role than she is paid to deliver.

Strategic Planning for Youth Work.

Becky & Sam have met and planned the next raft of courses and youth work sessions. We are working closely with Compass this term and they are signing a SLA to offer regular workshops around drug & alcohol use as well as risk taking behaviour/county lines etc. We will book Fearless in a minimum of twice this year to deliver knife crime workshops.

Safeguarding

Since the last trustee meeting there have been no safeguarding referrals.

Youth Justice

Becky has been liaising with the police due to an assault on a YP during youth club prior to Christmas. YP accused of assault has been banned from Youth Club although support has been offered through the Social Worker and Youth Justice contact.

Youth Panel – this has been on hold due to priority of sorting financial issues.

Will look at
this again for the spring term.

School Partnership

School are regularly promoting our activities and engaging with team to identify and support young people.

We continue to deliver breakfast provision and lunch time voucher scheme in school courtesy of funding from Compassionate Kenilworth.

One to one support

Mentoring – New evaluation process implemented for this term as well as a new 6 week mentoring pack that Sam & Louise have worked hard to pull together.

Able to capture data
and impact more effectively.

Howard and Sam are continuing to deliver at the following rate:

Sam – 10 hours per week – approx. 10-15 young people

Howard – 2 hours per week (10 weeks per academic term) 4 per week.

Counselling – New evaluation process implemented for this term – Alison continues to see 3 young people per week. Referrals continuing to come in via school, parents, youth workers and GP. On average she sees them 4-8 sessions.

Youth Courses – all self funding or grant funded:

Kickboxing – 2 courses delivered Autumn term, funded by Crimebeat. Enough left of grant to deliver a short female only course in spring term. Well attended. Crimebeat have stated they would accept an application for ongoing funding.

Babysitting – successful course November – 3 planned for 2024. This course funds itself.

Arts & Wellbeing – 6 week block starting in 2 weeks. This course funds itself.

Young Men's Group – waiting on start date for pilot from Howard – hoping to run in Spring term – have small donation to fund pilot.

Flourish – courses running well. No cost or requirement from us other than to provide space, we benefit by placing as partnership project and ability to refer young people on it.

Pathway to Work – could do with a couple of trustees to help plan and manage this. Mayoral funds (currently at £1275) ringfenced to deliver some YP support around pathway to work. Setting up careers fair in spring, need some additional support to deliver this.

PATH TO GREEN

Fully Staffed, Fully Funded Youth Provision

3 comments



Rachael

2 September 2023 at 7:56 pm

Great progress.

Reflecting on this, we know that we can't deliver this side of what we do without a positive (or at least neutral) balance on the lettings side. Do we need to prioritise our time differently to get healthy before we can invest more back into the community?



Mandy Brougham

20 September 2023 at 5:58 pm

I think all this is funded Rachael – and if not funded we have agreed they will not run. The only gap in funding is some hours for mentoring at KS, but Becky is looking to approach funded to cover this gap ...if unsuccessful we will need to reduce mentoring hours. These events do keep our profile high and should attract further funding too.



Mandy Brougham

20 October 2023 at 2:07 pm

Have we secured additional funding for mentoring – if not are we cutting the service back as previously decided?

Weds night sessions – if not running at cost / profit also need to be culled.



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